

Equality Impact Assessment Screening Record

Service:

Dorset Travel

Officers involved in the EqIA screening:

Gordon Sneddon

What are you impact assessing?

Service

Significant change to service delivery (eg. an office move)

Strategy (Is it an existing or a new strategy?)

Policy (Is it an existing or a new policy?)

A large-scale project

Q1 – What is the title of your service, strategy, policy or project?

Re-procurement of Dorset Travel Transport Services (currently delivered under the T102 Contract and DPS Contract)

Q2 – Who does/will it have an impact on – eg. public, visitors, staff, members, partners?

This project will ultimately impact on a wide range of stakeholders, but that is covered under the EQIA for the Rural Bus Services Review. This project is purely about the re-procurement process and the contract model we decide on for each area of the service.

Q3 – Does or could the service, strategy, policy or project have a negative impact on people when you consider the equality strands below?

| | Negative impact | Positive/ No impact | Don't know |
|-----------------------|--------------------------|-------------------------------------|--------------------------|
| Age | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Disability | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Economic disadvantage | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Gender re-assignment | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Race | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Religion or belief | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Rural isolation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sex | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

| | | | |
|--------------------|--------------------------|-------------------------------------|--------------------------|
| Sexual orientation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
|--------------------|--------------------------|-------------------------------------|--------------------------|

Q4 – Has research or consultation data, broken down by equality strand informed this service, strategy, policy or project?

| | No | Yes | Don't know |
|-----------------------|-------------------------------------|-------------------------------------|--------------------------|
| Age | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Disability | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Economic disadvantage | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Gender re-assignment | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Race | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Religion or belief | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Rural isolation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sex | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sexual orientation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

If your answers to questions three and four are mostly 'negative', 'no' or 'don't know', you need to do a full EqlA

If your answers to questions three and four are mostly 'positive / no impact' or 'yes' forward this screening record to your lead equalities officer for approval.

Q5 – Proportionately, does the workforce affected have a higher percentage of staff with any of the following protected characteristics when compared with the profile of the total workforce?

| | No | Yes | Don't know |
|-----------------------|-------------------------------------|--------------------------|--------------------------|
| Age | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Disability | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Economic disadvantage | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Gender re-assignment | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Race | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Religion or belief | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Rural isolation | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sex | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sexual orientation | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If you have answered 'yes' or 'don't know' in your responses to question five above, you need to do a full EqlA

If your answers to question five are 'No', forward this screening record to your HR Business Partner for approval.

Screening approved by: E&E Equality & Diversity Group

Date: 3rd May 2016